

	M01 - Welding Management System	M01-20-A01
		Annex

SUPPLIER CODE OF CONDUCT

1. Functional Groups*

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*Functional groups (German: *Funktionsgruppen*) refer to groups of Welding employees. Those groups are listed in M01-03-A01.

WELDING commits itself to conforming to the [UN Supplier Code of Conduct](#), [The 10 Principles of the UN global compact](#) as well as to the [UK Modern Slavery Act](#).

In particular, the management of **WELDING**

- supports and respects the protection of internationally proclaimed human rights
- makes sure that WELDING is not complicit in human rights abuses
- upholds the freedom of association and the effective recognition of the right to collective bargaining
- upholds the elimination all forms of forced and compulsory labour
- upholds the effective abolition of child labour
- upholds the elimination of discrimination in respect of employment and occupation
- supports a precautionary approach to environmental challenges
- undertakes initiatives to promote greater environmental responsibility
- encourages the development and diffusion of environmentally friendly technologies
- works against corruption in all its forms, including extortion and bribery
- works against fraud, money laundering and anti-competitive practices.

Hamburg, 26.01.2023



Thomas Bahnsen

Managing Director



Lars Hallmayer

Managing Director